
From: Randy Sekany [mailto:president@sjff.org]
Sent: Friday, April 09, 2010 8:22 AM
To: Gurza, Alex
Cc: Jeffrey Welch; Chris Platten; Paul Roose; Mark Skeen; Gerald Fecher; Soren Coats
Subject: Re: Letter to Local 230

Alex,

In response to your proposal of April 1, 2010 L230 offers the following.

A cost saving plan that would reduce overtime, yet still provide the same level of service as today. This Vacation Slot Availability Reduction would enable the department to more efficiently utilize relief staffing to backfill vacancies caused by absences. This method would save on overtime by allowing 3 less personnel off per shift/per rank/per day. We hope that the Administration seriously evaluates this proposal, which could result in substantial savings to the City.

In addition, Local 230 would defer receipt of our uniform allowance for additional savings to the City. It is important to note that our members utilize these funds to purchase fire retardant/resistant uniforms with these funds.

Combined, we calculate these two proposals will save the City approximately \$1.1 million.

We are also evaluating how to consolidate and reduce the costs of mandated training and are costing out alternatives to the current vacation/sick leave buy back program and we are evaluating potential savings with regard to vesting periods for retirement and retirement medical benefits.

We look forward to meeting to discuss these proposals.

Also, I have attached the information request that L230 re-sent on 4/6/10 (see below).

Thank you,

Randy Sekany, President
San Jose Fire Fighters IAFF L230